



Our Commitment

At the Stanilod Group, sustainability is embedded across our operations, supply chain, and long-term strategy. Throughout 2025/26, we continued to strengthen our environmental, social and governance (ESG) performance, making measurable progress across key areas including supplier engagement, carbon reduction, waste management, renewable energy, and employee development.

Supply Chain Engagement & Responsible Sourcing

We believe meaningful sustainability progress depends on collaboration across our supply chain. To support this, we use a range of tools including our Supplier Sustainability Scorecard, Supplier Code of Conduct, and Supplier Sourcing Guide.



90%
of suppliers have completed our **Sustainability Scorecard** over the past two years



92%
of suppliers have signed our **Supplier Code of Conduct**



100%
of suppliers have received our **Supplier Sourcing Guide**

Suppliers also receive regular sustainability guidance on key topics such as carbon emissions, water, soil health and labour practices.

External Assessment & Recognition (EcoVadis)

Our sustainability performance is independently assessed through **EcoVadis**, one of the world's leading business sustainability rating platforms.

2024



63/100

2025



75/100

In 2025, we improved our rating from Bronze (63/100) to Silver (75/100) — placing us in the top 15% of businesses globally and reflecting our commitment to continuous ESG improvement.

Carbon & Emissions

Emissions base year
2023

We monitor and report our Scope 1 and Scope 2 emissions in line with recognised international standards, helping us meet the sustainability expectations of larger manufacturers.



14.3%
reduction in **Scope 1 & 2 emissions** against our reduction target



ZERO
market-based **scope 2 emissions** under our new **renewable electricity tariff**



> 100%
of scope 1 & 2 emissions **offset** (for the **3rd year** running)



Scope 3
reporting expanded to include **waste & sea freight**



10
EV / hybrid vehicles now operating across the group fleet

Renewable Energy & Operational Improvements

We continue to invest in more efficient operations, helping reduce resource use while supporting long-term sustainable growth.



Renewable Electricity

UK operations switched to a renewable electricity tariff



New Headquarters

Relocated to a modern, more energy-efficient facility



10 EV/Hybrid Vehicles

Reducing transport emissions across our operations



Operational Efficiency

More efficient warehousing & material handling operations

Waste Management & Circularity

Reducing waste & improving resource efficiency remain key priorities across our operations.



ZERO

to Landfill

status maintained, with **99.6%** of waste diverted from landfill



Improved waste reporting & accountability

Responsible waste management partnerships



Through improved waste management and responsible disposal, we continue to reduce our environmental impact.

Investing in People

Sustainability is not only environmental — it is also about people.

In 2025, we invested over

340



training hours across the group

Covering key topics, such as:

- Carbon emissions awareness
- Equality, diversity & inclusion
- Anti-bribery
- Sustainable procurement
- Health & Safety

Ongoing training ensures our teams have the tools, knowledge and confidence to support our sustainability journey.

UN SDGs

Our sustainability strategy is guided by the UN Sustainable Development Goals, helping ensure our environmental and social initiatives contribute to globally recognised priorities.



Our Targets for 2026 & Beyond

We are committed to building on the progress made to date, with a continued focus on reducing our environmental impact, strengthening sustainability across our business.



100%

supplier participation in our Sustainability Scorecard and Supplier Code of Conduct.



25%

reduction in Scope 1 & 2 emissions from our 2023 baseline



Scope 3

expand emissions reporting across logistics, business travel & waste



100%

of employees to receive training in relevant ESG & sustainability topics



Improve

data quality, resource efficiency & ESG performance across the business

Contact us for more information

A full 24-page sustainability report is available upon request:

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